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Gender equality has a long way to go in this country, despite the insistence of many that the gap in opportunity has been closed.

In 2021, the Pew Research Center and other peer-reviewed studies found:

- Women are held to higher ethical and work-performance standards than men.
- Women continue to be paid less than men for similar jobs.
- Women are deemed arrogant or aggressive when expressing strength, while this quality is celebrated in men.
- Men attain tenure at research universities earlier and more often than women.
- Women are far less likely to serve as corporate CEOs than men.

Although much of this is changing in our society, much remains to be done.

The cape this figure wears is permeable; she still needs a really thick skin to ward off attacks, indifference, and prejudice and to succeed in today's culture. She wields a powerful weapon that shows her determination to fight for her dreams, fulfill her ambitions, and level the playing field.